



Weeneebayko Area Health Authority
19 Hospital Drive
P.O. Box 664
Moose Factory, ON
P0L 1W0
Canada

T: 705-658-4544
W: www.waha.ca

EMPLOYMENT OPPORTUNITY:

Title: Quality Improvement Specialist
Division: Integrated Indigenous Health and Specialized Community Services
Site: Moosonee, ON and Hybrid
Reports to: Manager of Quality and Patient Experience
Status: Permanent Full-Time

The **Weeneebayko Area Health Authority (WAHA)** is seeking an experienced professional to fill the key role of **Quality Improvement Specialist**.

Who We Are:

Weeneebayko Area Health Authority (WAHA) is the leading health care provider on the western James Bay coast. WAHA comprises of hospitals in Moose Factory, Fort Albany, and Attawapiskat, with a Health Centre in Moosonee. WAHA also provides regional outpatient programs, as well as Paramedicine services in Moose Factory, Moosonee, Fort Albany, Kashechewan, Attawapiskat, and Constance Lake. The span of services, complexity of care needs in the region, and the depth of health integration has made WAHA a leader and a model of health care services in Northern Ontario. WAHA consists of 450 employees, a Physician team, many students, as well as community stakeholders. It is affiliated with Queens University and offers many educational opportunities for current and prospective team members.

Who You Are

- Demonstrated ability to facilitate, work within, and guide a multidisciplinary team
- Adept at identifying, implementing, and evaluating process improvement initiatives
- Ability to work in consultation with all levels of the organization on advancing methods of patient care
- Excellent written, oral, and electronic communication skills
- An ability to interpret, report, and identify trends in data and analysis

What'll You Do

- Liaise with leaders to identify, implement, and develop strategies for process improvement in all departments
- Work within department to investigate and report on incidents while offering solutions and training
- Use LEAN methodology to guide and assist employees with driving efficiencies
- Work with Leadership Team to ensure a realization of the strategic plan and exceed performance metrics
- Ensures that all quality management and risk management related activities are reviewed, discussed and follow up actions identified as necessary
- Assist with the planning, Implementation and evaluation of the accreditation preparedness
- Support the Accreditation core team on information related to accreditation
- Raise internal awareness and understanding of accreditation and its alignment with WAHA's strategic plan and priorities
- Champion accreditation as an important part of WAHA's continuous quality improvement process

What You Bring

- Bachelor's degree in Health Sciences, Health Administration, Business Administration or related
- Master's degree in a related field or a willingness to obtain is preferred
- Previous experience and knowledge of the Accreditation Canada Qmentum process
- Demonstrated experience in process improvement
- Experience working in a public sector, healthcare or a unionized environment is considered an asset

Why Choose Us

- Hospitals of Ontario Pension Plan
- Group health, welfare, and Employee and Family Assistance Program Benefits
- Relocation paid by the organization
- Housing provided by the organization
- Annual retention bonus, a northern living allowance, and vacation travel bonus (all pensionable earnings)
- Be part of an organization leading health transformation in the remote north

- Ability to work with a purpose, connected to an amazing community and culture, with opportunities to learn and grow

Salary: \$66,436.50 - \$81,432.00

How to Apply

The successful candidate must provide a valid **Criminal Record Check** within a specified time frame.

Please apply in writing, providing three recent work references, quoting **Competition #2025-118** by no later than **Tuesday, April 1st, 2025 at 12:00 noon** to:

**Talent Acquisition
Weeneebayko Area Health Authority
P.O. Box 664
Moose Factory, ON P0L 1W0**

- Resumes can be emailed to **jobs@waha.ca** or faxed to 705-658-4917
- For more information contact the HR team by email above
- Only those selected for an interview will be contacted
- **Please be advised that in order to be eligible for employment at Weeneebayko Area Health Authority, all new hires must have received the full series of a COVID-19 vaccine or combination of COVID-19 vaccines approved by Health Canada**

Weeneebayko Area Health Authority is an inclusive employer. Accommodations are available in accordance with the Ontario Human Rights code and Accessibility of Ontarians with Disabilities Act, 2005.