



Weeneebayko Area Health Authority
19 Hospital Drive
P.O. Box 664
Moose Factory, ON
P0L 1W0
Canada

T: 705-658-4544
W: www.waha.ca

EMPLOYMENT OPPORTUNITY: 2nd Posting

Title: Nurse Practitioner – Indigenous Primary Care Team
Division: Integrated Indigenous Health and Specialized Community Services
Affiliation: Ontario Nurses Association
Site: On-site and Remote Virtual Care
Reports to: Director of Indigenous Primary Care Team
Status: Permanent Full-time

Eligible for WAHA Sign-on Bonus (up to \$15,000), Employee Referral Bonus (up to \$5,500) & Retention Program

Weeneebayko Area Health Authority (WAHA) is seeking an experience candidate to fill the key role of Nurse Practitioner.

Life at WAHA

A beacon of healing, wellness, and innovation, WAHA connects remote communities with the care they deserve. With spellbinding views surrounding each site, team members bask in the tranquility of the land, juxtaposed against a bustling workplace busy addressing the complex needs of the region. Here, we work with purpose, knowing each action matters. Patients are neighbours, family, and colleagues. Each day brings a challenge- the good kind that stretches you, helps you grow, and makes you feel vital. These hurdles birth opportunities to problem solve, develop new skills, and explore new roles. Here, we step into a version of ourselves once forgotten, overshadowed by the daily grind, and rediscover a deep connection with ourselves, the land, and each other. Here, we experience work with wonder. *#WeAreWAHA*

What We Do

There has never been a more exciting time to be at WAHA. We are an integrated health system providing the full continuum of care to the six communities of the western James Bay coast with over 500 employees, physicians, and partners in care. As a health authority, you will work in a unique setting where you have the opportunity to care for patients in all phases of their life journey, in all areas of their health experience. From Primary, Acute, and Mental Health, Dental, Specialty Clinics, Population Health and the WAHA Paramedic Service, the opportunities for growth are boundless. We provide community-based programming in all six of our communities, have six paramedic bases, three hospitals, four emergency departments, one community health centre and a total of 72 beds. Our guiding goal is to be a centre of excellence in Indigenous and remote healthcare. To make this goal a reality, we have formed partnerships with other centres of excellence to remove barriers and eliminate the inequity of health services access that have long impacted the patients that we serve.

At WAHA, we are leading the way in health transformation. Come and immerse yourself in the local Cree culture, work with dedicated and passionate colleagues, and live in beautiful northern communities with amazing community members. Our mission is to provide optimum healthcare as close to home as possible. You can be part of this rewarding experience. Come and find your adventure in the north.

Who You Are

- Advanced knowledge of cardiovascular, prenatal care, metabolic conditions, common acute/chronic illness, pediatric care, pharmacology, and epidemiology
- Ability to critically assess and evaluate health research literature to determine best practices: ability to introduce education and evidence-based research to interprofessional team members
- Demonstrate ability to work both independently and as a member of the interprofessional team
- Critical thinker who leverages data-driven decision-making
- Excellent organizational and time management skills
- Ability to work collaboratively in a team and lead when necessary

What You'll Do

- Provides clinical leadership, expertise and continuity of care for remote communities
- Provides episodic and chronic disease management, primary care to patients and families
- Support and enhance a remote, interprofessional nursing team to meet the episodic and primary care needs of patients living in the James and Hudson Bay region
- Work in collaboration with RNs, physicians, traditional healers, knowledge keepers and other members of the interprofessional team to improve the clinical outcomes of the patient population seeking care
- Collaborates with the team on quality improvement and staff development initiatives
- Consultation and Referrals as required

What You Bring

- Primary Care Nurse Practitioner (master's prepared)
- Baccalaureate Degree in Nursing Science
- Registered with CNO as a Registered Nurse Extended Class (RN EC)

Posted January 16, 2025

- ACLS, PALS, TNCC (or willingness to complete)
- Minimum of 5 years as a registered nurse in an acute care setting
- Minimum of 3-5 years recent NP experience in a primary care clinic, ambulatory or urgent care setting
- Experience working with Indigenous people and communities
- Applicants with Indigenous ancestry will be given preference
- Ability to communicate in the local native Cree language is an asset

Why Choose Us

- Hospitals of Ontario Pension Plan
- Group health, welfare, and Employee and Family Assistance Program Benefits
- Relocation paid by the organization
- Housing provided by the organization
- Annual retention bonus, a northern living allowance, and vacation travel bonus (all pensionable earnings)
- Be part of an organization leading health transformation in the remote north
- Ability to work with a purpose, connected to an amazing community and culture, with opportunities to learn and grow

Salary: \$159,588.00 - \$165,886.50

How to Apply

The successful candidate must provide a valid **Vulnerable Sector Screening Check** within a specified time frame.

Please apply in writing, providing three recent work references, quoting **Competition #2025-058** to:

Talent Acquisition
Weeneebayko Area Health Authority
P.O. Box 664
Moose Factory, ON P0L 1W0

- Resumes can be emailed to jobs@waha.ca or faxed to 705-658-4917
- For more information contact the HR team by email above
- Only those selected for an interview will be contacted
- This position will remain open till filled
- **Please be advised that in order to be eligible for employment at Weeneebayko Area Health Authority, all new hires must have received the full series of a COVID-19 vaccine or combination of COVID-19 vaccines approved by Health Canada**

Weeneebayko Area Health Authority is an inclusive employer. Accommodations are available in accordance with the Ontario Human Rights code and Accessibility of Ontarians with Disabilities Act, 2005.