Weeneebayko Area Health Authority
19 Hospital Drive
P.O. Box 664
Moose Factory, ON
P0L 1W0
Canada

T: 705-658-4544
W: www.waha.ca

EMPLOYMENT OPPORTUNITY: 2nd Posting

Title:	Registered Nurse
Division:	Clinical Services
Affiliation:	Ontario Nurses Association
Site:	Moose Factory, ON
Reports to:	Clinical Manager
Status:	Permanent Full-time

Eligible for WAHA Sign-on Bonus (up to $15,000), Employee Referral Bonus (up to $5,500) & Retention Program

Weeneebayko Area Health Authority (WAHA) is looking for an experienced professional to fill the key role of **Registered Nurse.**

Life at WAHA

A beacon of healing, wellness, and innovation, WAHA connects remote communities with the care they deserve. With spellbinding views surrounding each site, team members bask in the tranquility of the land, juxtaposed against a bustling workplace busy addressing the complex needs of the region. Here, we work with purpose, knowing each action matters. Patients are neighbours, family, and colleagues. Each day brings a challenge- the good kind that stretches you, helps you grow, and makes you feel vital. These hurdles birth opportunities to problem solve, develop new skills, and explore new roles. Here, we step into a version of ourselves once forgotten, overshadowed by the daily grind, and rediscover a deep connection with ourselves, the land, and each other. Here, we experience work with wonder. *#WeAreWAHA*

What We Do

There has never been a more exciting time to be at WAHA. We are an integrated health system providing the full continuum of care to the six communities of the western James Bay coast with over 500 employees, physicians, and partners in care. As a health authority, you will work in a unique setting where you have the opportunity to care for patients in all phases of their life journey, in all areas of their health experience. From Primary, Acute, and Mental Health, Dental, Specialty Clinics, Population Health and the WAHA Paramedic Service, the opportunities for growth are boundless. We provide community-based programming in all six of our communities, have six paramedic bases, three hospitals, four emergency departments, one community health centre and a total of 72 beds. Our guiding goal is to be a centre of excellence in Indigenous and remote healthcare. To make this goal a reality, we have formed partnerships with other centres of excellence to remove barriers and eliminate the inequity of health services access that have long impacted the patients that we serve.

At WAHA, we are leading the way in health transformation. Come and immerse yourself in the local Cree culture, work with dedicated and passionate colleagues, and live in beautiful northern communities with amazing community members. Our mission is to provide optimum healthcare as close to home as possible. You can be part of this rewarding experience. Come and find your adventure in the north.

Who You Are

- Experienced registered nurse with 2 years' experience
- Demonstrated ability to work within a multidisciplinary team, while supporting each member in their roles
- Strong interpersonal communication skills
- Deep knowledge of nursing role and enhanced scope
- Ability to develop strategic partnerships with colleagues in order to enhance patient care services

What You'll Do

- Provide professional nursing care to clients
- Plan, carry out, and evaluate nursing care
- Cooperate in the administration of preventative, diagnostic, and therapeutic care
- Exercise judgement in meeting patient needs

What Your Bring

- Diploma in Nursing required
- Bachelor of Science in Nursing preferred
- Registered with College of Nurses of Ontario and in good standing
- Certification in BLS and ACLS
- Certification in PALS, AED, NRP, TNCC and IV therapy is an asset
- Certification in Added Nursing Skills or willingness to obtain within a prescribed period required

Why Choose Us

- Hospitals of Ontario Pension Plan
- Group health, welfare, and Employee and Family Assistance Program Benefits
- Relocation paid by the organization
- Housing provided by the organization
- Annual retention bonus, a northern living allowance, and vacation travel bonus (all pensionable earnings)
- Be part of an organization leading health transformation in the remote north
- Ability to work with a purpose, connected to an amazing community and culture, with opportunities to learn and grow

Salary: $77,688.00 - $111,364.50

How to Apply

The successful candidate must provide a valid **Vulnerable Sector Screen Check** within a specified time frame.

Please apply in writing, providing three recent work references, quoting **Competition #2025-027** to:

Talent Acquisition
Weeneebayko Area Health Authority
P.O. Box 664
Moose Factory, ON P0L 1W0

- Resumes can be emailed to **jobs@waha.ca** or faxed to 705-658-4917
- For more information contact the HR team by email above
- Only those selected for an interview will be contacted
- This position will remain open until filled
- **Please be advised that in order to be eligible for employment at Weeneebayko Area Health Authority, all new hires must have received the full series of a COVID-19 vaccine or combination of COVID-19 vaccines approved by Health Canada**

Weeneebayko Area Health Authority is an inclusive employer. Accommodations are available in accordance with the Ontario Human Rights code and Accessibility of Ontarians with Disabilities Act, 2005.

Posted January 9, 2025