



Weeneebayko Area Health Authority
19 Hospital Drive
P.O. Box 664
Moose Factory, ON
P0L 1W0
Canada

T: 705-658-4544
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EMPLOYMENT OPPORTUNITY: 2nd Posting

Title: Manager of Clinical Practice
Division: Integrated Indigenous Health and Specialized Community Services
Affiliation: Non-unionized
Location: Moosonee, ON
Reports to: Director of Mental Health and Addictions
Status: Permanent Full-time

Weeneebayko Area Health Authority (WAHA) is now accepting applications for an experienced professional to fill the key role of **Manager of Clinical Practice**.

Life at WAHA

A beacon of healing, wellness, and innovation, WAHA connects remote communities with the care they deserve. With spellbinding views surrounding each site, team members bask in the tranquility of the land, juxtaposed against a bustling workplace busy addressing the complex needs of the region. Here, we work with purpose, knowing each action matters. Patients are neighbours, family, and colleagues. Each day brings a challenge- the good kind that stretches you, helps you grow, and makes you feel vital. These hurdles birth opportunities to problem solve, develop new skills, and explore new roles. Here, we step into a version of ourselves once forgotten, overshadowed by the daily grind, and rediscover a deep connection with ourselves, the land, and each other. Here, we experience work with wonder. **#WeAreWAHA**

What We Do

There has never been a more exciting time to be at WAHA. We are an integrated health system providing the full continuum of care to the six communities of the western James Bay coast with over 500 employees, physicians, and partners in care. As a health authority, you will work in a unique setting where you have the opportunity to care for patients in all phases of their life journey, in all areas of their health experience. From Primary, Acute, and Mental Health, Dental, Specialty Clinics, Population Health and the WAHA Paramedic Service, the opportunities for growth are boundless. We provide community-based programming in all six of our communities, have six paramedic bases, three hospitals, four emergency departments, one community health centre and a total of 72 beds. Our guiding goal is to be a centre of excellence in Indigenous and remote healthcare. To make this goal a reality, we have formed partnerships with other centres of excellence to remove barriers and eliminate the inequity of health services access that have long impacted the patients that we serve.

At WAHA, we are leading the way in health transformation. Come and immerse yourself in the local Cree culture, work with dedicated and passionate colleagues, and live in beautiful northern communities with amazing community members. Our mission is to provide optimum healthcare as close to home as possible. You can be part of this rewarding experience. Come and find your adventure in the north.

Who You Are

- Collaborative team player, contributing positively to team success
- Belief in the necessity to provide strengths based, client centered care
- Experience with crisis management
- Strong organizational skills and time management skills
- Ability to work in a fast-paced and challenging environment

What You'll Do

- Support point-of-care staff in the implementation and evaluation of best practices in the care of clients with psychiatric illnesses, concurrent substance use, and forensic histories, including but not limited to support with culturally appropriate assessments, brief counselling, crisis support, case management, clinical support and psychotherapy services
- Promote quality client care practices from a trauma informed lens focused on recovery and the achievement of positive outcomes
- Provide clinical supervision to staff as well as mentor/supervise graduate students
- Administering and coordinating the work of the multidisciplinary team
- Providing clinical guidance and assistance with regular review of all client cases
- Promote the implementation and audit of documentation standards
- Participate in or facilitate quality improvement projects

What You Bring

- Must have clinical supervision credential(s) or willingness to obtain within 1 yr
- Bachelor of Social Work
- Master of Social Work, or willingly to obtain
- Registered with the College of Social Workers and Social Services Workers or College of Registered Psychotherapists of Ontario
- Experience in working with First Nations Peoples

- Excellent verbal and written communication skills
- Demonstrates case management and referral experience working with mental health and/or addictions issues and concerns

Why Choose Us

- Hospitals of Ontario Pension Plan
- Group health, welfare, and Employee and Family Assistance Program Benefits
- Relocation paid by the organization
- Housing provided by the organization
- Annual retention bonus, a northern living allowance, and vacation travel bonus (all pensionable earnings)
- Be part of an organization leading health transformation in the remote north

How to Apply

The successful candidate must provide a valid **Vulnerable Sector Screen Check** within a specified time frame. Please apply in writing, providing three recent work references, quoting **Competition #2025-106** to:

Talent Acquisition
Weeneebayko Area Health Authority
P.O. Box 664
Moose Factory, ON P0L 1W0

- Resumes can be emailed to jobs@waha.ca or faxed to 705-658-4917
- For more information contact the HR team by email above
- Only those selected for an interview will be contacted
- This position will remain open until filled
- **Please be advised that in order to be eligible for employment at Weeneebayko Area Health Authority, all new hires must have received the full series of a COVID-19 vaccine or combination of COVID-19 vaccines approved by Health Canada**

Weeneebayko Area Health Authority is an inclusive employer. Accommodations are available in accordance with the Ontario Human Rights code and Accessibility of Ontarians with Disabilities Act, 2005.